

**AMENDMENT TO RULES COMMITTEE PRINT 118-**

**36**

**OFFERED BY MR. CONNOLLY OF VIRGINIA**

At the end of title XI, insert the following new section:

1 **SEC. 11\_\_\_\_. ASSISTED REPRODUCTIVE TREATMENT BENE-**  
2 **FITS FOR FEDERAL EMPLOYEES.**

3 (a) IN GENERAL.—Section 8904 of title 5, United  
4 States Code, is amended—

5 (1) in subsection (a)—

6 (A) in paragraph (1), by adding at the end  
7 the following new subparagraph:

8 “(G) Assisted reproductive treatment bene-  
9 fits.”; and

10 (B) in paragraph (2), by adding at the end  
11 the following new subparagraph:

12 “(G) Assisted reproductive treatment bene-  
13 fits.”; and

14 (2) by adding at the end the following new sub-  
15 section:

16 “(c) ASSISTED REPRODUCTIVE TREATMENT DE-  
17 FINED.—In this section, the term ‘assisted reproductive  
18 treatment’ means any treatment or procedure facilitating

1 reproduction that includes the handling of human oocytes,  
2 embryos, or sperm, including the following:

3           “(1) Assisted reproduction, including  
4           intravaginal insemination, intracervical insemination  
5           and intrauterine insemination.

6           “(2) In vitro fertilization.

7           “(3) Preservation of human oocytes, embryos,  
8           or sperm for later reproductive use.

9           “(4) Such other treatments, procedures, medi-  
10          cations, laboratory services, and technologies facili-  
11          tating reproduction as determined appropriate by  
12          the Director of the Office of Personnel Manage-  
13          ment.”.

14          (b) IMPLEMENTATION TIMING.—The amendments  
15          made by this section shall take effect 24 months after the  
16          date of the enactment of this section.

